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President Burns turns over the gavel to President-elect MacRae in Chicago

THE CONFERENCE BULLETIN

of the

National Conference on Social Welfare

22 West Gay St., Columbus 15, Ohio

The National Conference on Social Welfare is a voluntary association of individual and organization members who have joined the Conference to promote and share in discussion of the problems and methods identified with the field of social work and immediately related fields. The Conference is a forum for such discussion. It does not take an official position on controversial issues and adopts no resolutions except occasional resolutions of courtesy.

President: Robert H. MacRae, Chicago

Treasurer: Arch Mandel, New York City

Executive Secretary: Joe R. Hoffer, Columbus, Ohio

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SUMMER, 1958

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A Historic Week in May

The week of May 11-16, 1958 was one of the most eventful since the end of World War II. The economic, political and social repercussions promise to be far-reaching. In our inter-related world—a community rapidly growing smaller and one in which change in any one part affects all the parts—international and national matters cannot be ignored by any occupational group, and social welfare is no exception. The planners of the 85th Annual Forum, when they selected subject matter within the theme *Accent on Prevention*, were fully aware of the impending developments which had already cast dark shadows over the horizons. Certainly one valid criterion for judging the Chicago Annual Forum program is how it appears when reviewed in the light of these developments.

On the international scene these things happened while the Annual Forum was in session:

1. In France, pivot of the Western alliance in Europe, the parliamentary regime was fighting for its life in a grave crisis over Algeria.
2. In the Western Hemisphere, Latin American grievances against the United States exploded in violence against the touring Vice President.
3. In the Middle East, there were violent attacks upon the government of Lebanon.
4. In Russia, the third and greatest of the Sputniks went aloft and added a few more psychological and emotional jolts to our cherished egos and illusions of superiority.

Altogether it was a week of deep dismay for all those eager for peaceful solutions to the world's problems. For the United States in particular, old problems were intensified and new problems emerged. Seldom had the challenges to American resourcefulness—in NATO, in inter-American affairs, in the Middle East, in technology—been so insistent.

On the national scene, the paradox of recession and inflation continued with all the experts agreeing that this is the worst of the post-war slumps. Just where these two forces were going remained unclear. Wil-

liam McChesney Martin, Jr., chairman of the Federal Reserve Board, expressed what appeared to be the consensus when he said it would be a mistake to be either "over-optimistic or over-cautious."

On the social welfare scene, a moment's reflection by the attenders at the Chicago Annual Forum could not fail to bring to mind many recent changes, developments and challenges—the emerging emphasis on social welfare services for all peoples in the world community, the challenges of positive peace, outer space, atomic energy, civil liberties and equality of opportunity, automation and mechanization, suburbia and the changing population composition, meeting serious gaps in our present programs; and, in line with our theme, the basic questions related to prevention of family breakdown and other social ills.

How can we meet these challenges? This was the major objective faced by the planners of the 85th Annual Forum, just as it is a major task of the social welfare field and the social work profession. Foreign observers of the American scene, with considerable justice, often charge us with an over-simplified approach to problems and issues. Our practice, they say, is to sum up even the most complex situation in clichés—decide that one side is hopelessly wrong and the other everlastingly right, and then insist on a quick, easy, sloganized solution. This approach, needless to say, will not meet the problems we face.

It was apparent to those in Chicago, I believe, that every profession and field of endeavor, and social welfare in particular, must review its traditional philosophy and structure in the light of the world today and tomorrow. And more important, it must have the courage and vision to make drastic changes if needed. Specifically, the Annual Forum emphasized that welfare must solve such problems as inadequate financing and unimaginative planning, inadequate personnel and ineffective use of existing personnel; archaic attitudes, unrealistic division between social theory and practice, unawareness of jobs other than our own, lack of appreciation of contributions from allied fields; and the lack of understanding about the roles of the layman and the professional.

It was evident that the solutions to those problems and clarification of our roles on the national and international scenes will come hard, but to this observer at least, there appeared to be an acceptance of a responsibility and a commitment to continue to face up to these problems on the part of the 5300 "who were there" during that historic week—May 11-16, 1958.

J.R.H.

ANNUAL FORUM DATES AND LOCATIONS

86th Annual Forum—San Francisco . . May 24-29, 1959

87th Annual Forum—Atlantic City . . . June 5-10, 1960

88th Annual Forum—Twin Cities . . . May 14-19, 1961

89th Annual Forum—New York . . May 26-June 1, 1962

1959 ANNUAL FORUM PROGRAM

The 1959 Program Committee held its first meeting in Chicago on Friday afternoon, May 16, under the chairmanship of Robert H. MacRae, newly elected President of the Conference. This was devoted to preliminary discussion of a theme for the San Francisco Annual Forum and orientation of the Committee members to the task that lies ahead of them. Following a summer of searching out program ideas from all possible sources across the country, the Committee will meet again in New York on September 19 and 20.

Conference members are urged to send their suggestions for the San Francisco program to the NCSW office in New York at an early date, so that they can be duplicated and circulated to the appropriate members of the Program Committee. In order for them to receive adequate consideration, they should reach us before September 15.

Members are also reminded of the interest of the Program Committee in receiving abstracts of papers that might be presented at the Annual Forum. Each abstract should be accompanied by a statement indicating that a complete text will be available in advance if requested and information as to whether or not the author could, if invited, be in San Francisco to give his paper in person. Abstracts should not exceed 300 words in length and must be in the Conference office by October 1.

THE PRESIDENT'S MESSAGE

As we approach the 86th Annual Forum it is appropriate to classify the National Conference as a venerable institution in the field of social welfare. The term venerable connotes the dignity and respect due great age. It is a term, however, which is seldom associated with creative imagination, initiative and responsiveness to the needs of new situations. Yet in order to warrant its continuance the National Conference must be all of these things. It is the purpose of the Conference to reflect these qualities in the year ahead.

The recent growth of specialized social work conferences indicates that the National Conference cannot maintain a "business as usual" attitude. A study commission under the chairmanship of David G. French is now engaged in a review of the appropriate role of the National Conference in light of new forum developments on the social welfare scene. This is a complicated program, involving the interests of many organizations and many people. All of social welfare will gain from the thoughtful and creative thinking the study commission is applying to this problem.

The Program Committee also must face a changing situation as it plans for the 1959 Annual Forum. The current economic recession is testing the social welfare machinery established to meet such emergencies. By May 1959 we can evaluate more adequately the strengths and weaknesses of that machinery. The troubled world situation will also affect social welfare just as it is having an impact on all other aspects of the human enterprise. The 1959 Forum program will need to supply the best possible insights on these insistent problems.

The Annual Forum serves many purposes. It must review the social and economic trends affecting human welfare. It must report the imaginative experimental efforts aimed at the improvement of practice. It must speak to the nation at large with conviction about unmet human needs. It must stoke the fires of idealism that maintain the spirit of social work. The Program Committee will have all these things in mind as it prepares for San Francisco.

Social welfare faces important tasks and great difficulties in the years immediately ahead. It is important, therefore, that the Annual Forum serve as a significant learning experience for each one of us. Your comments and suggestions will be helpful in making it that kind of an experience. Finally, the success of any conference program is dependent upon the quality of the interaction between the speakers and the listeners. For our part, we shall attempt to organize a strong and timely program. We ask you to bring to it warmth, alertness and the intellectual curiosity which will make it an unforgettable experience.

Robert H. MacRae

DOWNING E. PROCTOR

The National Conference was shocked and devastated on Tuesday, July 29, by the sudden death of the Columbus Assistant Executive Secretary. Bud was in the midst of plans for San Francisco and came to the office as usual on a day when a special meeting with the New York staff was scheduled. He was stricken by a heart attack shortly after he reached his desk.

The void he left will be impossible to fill. He had been with the Conference since 1947 and held major responsibility for physical arrangements for the annual forums, maintained the secretariat for the State Conferences and assisted with many other administrative and policy matters. His calm appraisal, his fine sense of perspective and his keen appreciation of the enduring values of the Conference were an inspiration and a guide to all Conference members and especially to the staff.

New Exhibit Hall in San Francisco

A new exhibit hall has been built in connection with the Civic Auditorium in San Francisco. It is underground, under the park in front of the Civic Auditorium. The entrance is in the park. The connection with the Civic Auditorium is through a corridor up escalators into the front lobby. Those who attended the 1955 Annual Forum in San Francisco will recall the crowded exhibits around the edge of the arena and in the corridors. The new hall makes possible an attractive exhibit arrangement and a natural flow of attenders through the exhibits. There will be lounges, the Combined Book Exhibit and the Employment Service in the same area.

NCSW-ICSW Relations

"In this stage of history American social welfare is inevitably concerned with the international aspects of the field as an inherent and integral part of social welfare." These are the opening words of the report of the special NCSW committee on relations between the National Conference and the International Conference of Social Work, which has been working during the past year under the chairmanship of Savilla Millis Simons, General Secretary of the Y.W.C.A. of the U.S.A. The committee's report, which was adopted by the NCSW Executive Committee in Chicago, will be printed in full in the next issue of the *Conference Bulletin*.

The special committee was asked to give particular attention to the present plan for the sharing of staff by the two Conferences, by which the NCSW receives payment from the ICSW for the services it renders on behalf of the International Conference. The major part of the report deals with this matter and with suggestions for the future, both short-term and long-range.

The committee concluded that the arrangements for the common use of staff now in effect should be continued for the present but that efforts should be made to provide adequate financing of the ICSW so that it can decide on the best location and personnel for its headquarters. This means that at the same time the NCSW must find additional funds so that it will not be dependent, as at present, on the income it receives from the ICSW.

In preparing its report the committee had before it a brief history of the ICSW prepared by the staff. It reveals clearly the long and close relationship that has existed between the two Conferences since the first suggestion for the establishment of the international organization which was made at the 50th Annual Meeting of the NCSW in 1923.

Copies of this background document and of the full report of the committee are available from the Conference office on request.

Audio-Visual Aids Committee Seeks Help

The Conference Committee on Audio-Visual Aids Committee invites your suggestions and recommendations of films to be considered for showing at the San Francisco Annual Forum. These might be films produced by your own organization or films known to you. Information about new films will be particularly welcome, but the Committee will be glad to have comments about any older films which either have not been shown at previous Annual Forums or which deserve to appear on the program again. The Committee is especially interested in knowing about films produced locally by social agencies on small budgets, which its members might not be aware of.

The sessions planned by the Committee are intended to cover the broad field of audio-visual aids. Suggestions about recordings, filmstrips and TV kinescopes will, therefore, be particularly welcome.

Since the Committee previews all films and other aids before making its selections and setting up its

ASSOCIATION OF STATE CONFERENCES — CHICAGO, MAY 10-11, 1958.

President's Report

Twenty-two state conferences were represented at the annual conference of the Association of State Conferences held in the Hamilton Hotel, Chicago, May 10th and 11th.

Two formal papers were presented at the opening session, (1) "A Brief History of the Association of State Conferences of Social Welfare and Its Relationship to the National Conference of Social Welfare" by Miss Marenda E. Prentis, Executive Secretary, Massachusetts Conference of Social Work, (2) "What Is the Role of the State Conference in Present Day Social Welfare?" by Richardson L. Rice, President, Massachusetts Conference of Social Work.

Franklin W. Wallin, Board Member of the Michigan Welfare League, lead a discussion on "Coordination of Conference Structure and Relationships Between the State Social Welfare Conference and other Statewide Organizations."

Sunday morning a workshop for newcomers to the field was held. Marshall Stalley of the Pennsylvania Citizens Association was the leader. Resource persons were Charles H. Klippstein, Michigan Welfare League and Malcolm Knowles of the Adult Education Association of the United States. The purpose of the meeting was to discuss the mechanics, program content, publicity, etc., of a conference. Topics discussed were:

1. How can conferences be financed?
2. How do you go about hiring staff for state conferences?
3. How do you enlist the support of agencies and individuals in your state?
4. How and when should publicity be used?
5. How can you get institute leaders and how can the conference pay them?
6. How should you use a theme?

A highlight of the conference was the Cocktail Party held Saturday afternoon, which brought all the state conference people and their friends together. Many ideas were swapped and friendships strengthened. Mrs. Jule Johnson of the Illinois Welfare Association and her genial husband were the hosts.

Early in the year Charles H. Klippstein was appointed chairman of a committee to revise the Manual for State Conference Secretaries. He and his committee will be working on this project during the year.

Clarence Wiggam, Executive Secretary of the Texas Social Welfare Association was elected President for 1958-59 — and Mrs. Ruth I. Kaiser, Executive Director, California Association for Health and Welfare is the new Vice President.

Copies of Miss Prentis' and Mr. Rice's paper may be had by writing to me at 301 Civic Center Office Building, Lansing 33, Michigan.

TERESA A. FARRELL
President

programs, it must start its work in the near future. All suggestions should be sent *before the end of the year* to the New York office of the Conference: NCSW, Room 1017, 345 East 46th Street, New York 17, N. Y.

HIGHLIGHTS - 85TH ANNUAL FORUM

The 85th Annual Forum of the National Conference opened in Chicago on May 11, 1958. More than 5,000 persons from the United States and foreign countries had attended one or more of the 300 sessions by the conclusion of the Conference on Friday, May 16. "Social Welfare: Accent on Prevention" was the 1958 theme. As an innovation, the Conference devoted all sessions of one full day to the problem of Family Breakdown. As the meetings were taking place in Chicago, persons in all walks of life in the United States—and the world over—were also considering many of the same problems and issues that came under the Conference spotlight: war and peace, space satellites, unemployment, segregation, juvenile delinquency, mental illness, broken homes, and others.

An important part of the over-all Annual Forum were the sessions on Tuesday and Thursday and prior to the official opening, which were sponsored by many of the Associate Groups, national organizations which have a special relationship to the NCSW. Of particular interest were the Delegate Assembly of the National Association of Social Workers and a meeting under the auspices of the American Friends Service Committee Tuesday evening on "The Compelling Necessity: No More War." Addressed by California scientist and Nobel Prize winner, Linus Pauling, the latter attracted over 1,000 persons.

From the entertainment point of view the skit "The Dean's Dilemma: No Bar to Recruitment" produced by the Council on Social Work Education on Thursday evening with an all-star cast was undoubtedly the high point in the view of those fortunate enough to be present.

What follows are highlights of the General Sessions and of the other meetings planned by the Conference Program Committee.

Philip C. Jessup of Columbia University in the opening General Session said one does not have to leave the boundaries of the United States to contribute to the image of America in the minds of other people. "Little Rock" is as pertinent to our foreign policy as it is a sign that we have not yet achieved success in ordering our own domestic affairs. His topic was "Foreign Relations Begin at Home".

He also said it makes no sense for Russia and the United States to frame their policies on the basis of day-to-day scientific pre-eminence in any field. Both have a capacity for mutual annihilation. Until there is some fundamental change and adjustment, both will continue the weapons contest. Scientific advances should be shared for the common good. Devotion to the common good would prove to be the best policy.

In welfare matters, the legislative and administrative processes of national government should not be ignored, he emphasized. He urged social welfare people to speak out on matters of foreign policy which concern not only social welfare, but other issues as well.

The Monday morning General Session featured the presidential address of Professor Eveline M. Burns, New York School of Social Work and President of the National Conference on Social Welfare. Discussing her topic, "Social Welfare is Our Com-

mitment," Dr. Burns called upon individuals and agencies to be concerned with all aspects of social welfare, after indicating that social welfare in recent years had narrowed its focus of concern and effectiveness.

She suggested that the National Conference, along with individuals and agencies concerned about social welfare, focus on four principal areas: (1) concern with and attention to social problems; (2) constant refinement of knowledge of causes of social problems; (3) constant evaluation of effectiveness of programs and services; (4) emphasis on prevention.

Identifying "causes which are crying out for our support," Dr. Burns said persons interested in social welfare should be concerned with families and individuals who have not shared in the rising standard of living, migrants with low incomes having intolerable living and working conditions, the millions of citizens denied equal access to job opportunities, educational facilities and suitable housing, adequate medical care for those who need it, adequate public assistance, adequate housing, multi-problem families, etc.

Asserting that the National Conference and the Annual Forum can help individuals and agencies further the cause of social welfare, she suggested the following uses of the National Conference: (1) use the Conference to secure information of changing developments which shape major social problems, a defining of goals and opinion on the feasibility of remedial and preventive measures, (2) use the Conference to keep abreast of major social welfare developments, to re-examine assumptions about the causes of social problems, and to evaluate the relative effectiveness of current programs and services, (3) use the Forum to replenish one's sense of dedication and commitment.

"Federal and State Responsibilities for Welfare Financing" was the topic of the Monday evening General Session featuring Frank Bane of the Council of State Governments, Chicago, and Herman M. Somers, Haverford College, Pa.

Mr. Bane noted that "basic values are always in conflict at the level of concrete action in a democracy" and that *workable* accomplishments take place "out of this conflict." If state governments are strong and responsive, they are effective in the federal system—and the federal system itself is alive and significant, he said. American federalism means a belief in self-government and in the responsibility of the individual citizen for initiative and action on local issues. Failure of state or local governments to perform necessary functions tends to centralize power and functions in the national government. During the post-war period, he said, there has been a resurgence and revitalization of state and local governments. This resulted in increased expenditures for education, mental health, highways, government operations, etc.

Mr. Somers emphasized that the three levels of American government are interdependent and warned that fixed or permanent allocations of functions could be a dangerous restriction on the nation's capacity to cope with its problems. He noted evidences of increasing joint action and sharing among

the various levels of government. He said that the growth of national government has not been at the expense of other levels of government. All levels have moved ahead together, he said.

Through encouragement, aid and joint operations, the national government has strengthened the states in their performance of old activities and enabled them to discharge new functions which they could not have carried alone. This has been clear in social welfare, he said. Whereas Congress has strengthened the states with grants-in-aid, the states have not given up any self-government. The states now have more functions, more responsibilities and in general are performing better than ever before. Without such federal assistance, state functions would be curtailed and freedom of action would be restricted.

As an innovation, all of the meetings on Wednesday, May 14, were devoted to a single major problem, Family Breakdown. It was thought that such a plan would help the field take stock of what is known and not known about the problem and foster as well a realistic view of methods, techniques, and programs which appear to offer the greatest promise in dealing with the problem.

The Wednesday morning General Session on Family Breakdown was designed to set the stage for the specialized sessions scheduled during the remainder of the day. Joseph H. Reid of the Child Welfare League of America led off with a paper entitled, "Is All Well With The American Family?" He said today's family is in transition—that it is confused but has vitality. Though searching, it has faith, he said, and though battered and broken, it is not afraid. Today's family has to find new values and new purposes, he went on. It is a family that has responded to the demands of our industrial culture and has given up tradition and security in the pursuit of a better life for its members. The protection and defense of today's family are as vital, if not more so, to our country's security as the defense of the free world against the atom bomb, he declared.

Robert H. MacRae of the Welfare Council of Chicago and new president of the National Conference on Social Welfare, delivered the second address of the morning General Session, entitled, "Social Work's Contribution—An Appraisal of Possibilities and Limitations." Saying that social workers have long been pre-occupied with patching up "broken humanity," he called for "a more compelling concern for prevention of individual and family breakdown at the earliest possible time." He said he sees a new role for social workers, that of social educator . . . engaged in group practice. There must also be a "fresh concern with social action," he said. Peace in the world, he went on, is a pre-requisite for sound family life. "If continuation of undiminished national sovereignty means war, then I am ready to see a reduction in that sovereignty." He also said social welfare must move forward toward the elimination of racial discrimination. He described an additional pre-requisite to sound family life as "spiritual security."

The Family Breakdown day ended with another "first" for the Annual Forum—a well-received, dramatic presentation entitled "Curtain of Silence." Written and staged by Ruth S. Moore of Community Programs Counselors, Chicago, the dramatic reading was a commentary on today's environment and circumstances affecting the family living of young people, the middle-aged, and aging.

In the Friday morning closing General Session, Dr. Joseph Kaplan of the University of California at Los Angeles and U. S. Chairman for the International Geophysical year stressed the significance of the geophysical year and the satellite program to man's welfare. He asked—"Where are the satellite programs in the field of social welfare?" We don't pay enough to teachers, he said, and we therefore cannot expect to get more than we pay for. Can we not say the same about social welfare?, he asked. Social welfare is probably the most experimental of the social sciences because it deals with the dy-

namics of society, he went on. Just as scientists look at the forces of gravity, social welfare has to look at the dynamical forces in society, he said. He proposed that the American people yearly select distinguished members of the social welfare and teaching fields for awards—to help give distinction to the fields and to celebrate the achievement of the social workers and others who make their contributions to society in their work with the dynamics of society.

SECTION I—This section on services to individuals and families again covered a wide range of subjects, indicating the broad scope of its concern. Topics included psychiatric consultation in family agencies, the disturbed young child, confidentiality, administration, supervision, child placement, adolescent "drop-out," rehabilitation, retirement, money in relation to client and caseworker, social casework diagnosis. The Lindeman Memorial Lecture in this section featured Grace M. Coyle of Western Reserve University whose topic was "Building the Bridge Between Social Work and the Social Sciences." Prof. Theodore M. Newcomb of the University of Michigan served as discussant. One of the principal points made was that social work and social science can help each other—and that there is a need for greater communication and collaboration between the two.

On the "Family Breakdown" day, Mrs. Katherine B. Oettinger, of the Children's Bureau and Jay L. Roney of the Bureau of Public Assistance discussed the past and future of their two Federal Bureaus. Other Section I topics relating to the theme of family breakdown included the strengthening of family life through ADC, use of the group in family counseling, homemaker service, family problems with the retarded child, youthful and adult offenders, and the "hopeless family."

SECTION II—These sessions on services to groups and individuals in groups described agency experiences along with the philosophy of service and the role of the group worker. Consideration, in addition, was given to new forms of services to groups, collaborative efforts with other disciplines, etc.

The Conference day on "Family Breakdown" afforded this section an opportunity to consider the extent to which group work is a method of strengthening family life. Target groups and programs considered included ADC mothers, family camping programs, teen-agers and their concern with family relationships and relationships with the opposite sex.

Introducing the week's meetings as a Lindeman Lecturer, Lawrence K. Frank, writer and lecturer, expressed his conviction that group experience can lead to social and personal change. He challenged his listeners to examine their practices to see if they are contributing to individuality, as distinct from individualism, and in contrast to uniformity. Also provocative was Bernard Shiffman's paper on "The Use of the Social Group Work Method to Effect Social and Personal Change."

SECTION III—This section on services to communities and agencies dealt with community organization problems and programs. The sessions included discussion of community development, the education of exceptional children, as well as motivational research as it affects social agencies and the problems they face. A lively discussion on the relationship of the community planning agency to the public welfare agency raised the question about whether the

voluntary planning agency should be critic, supporter, associate or partner of the public welfare agency.

One meeting concerned with "Family Breakdown" emphasized the need for community, social, and health agencies to bring to a focus the parallel lines of their efforts in serving individuals and families. It also stressed the need to re-examine the individuals and families served to find the best ways to provide service to those requiring help. Agency responsibility for reaching those needing help but unwilling to accept it was also stressed. It was recommended at the meeting that a central information resource be created to house data on successful demonstration programs conducted around the country.

Other meetings considered the role of public welfare administration in coordinating governmental and voluntary agency programs to meet the problems of the dispossessed, dependent, and delinquent; the role of laymen, legislation, and the solution of problems of fiscal control and planning as they relate to community organization for mental health; the need for metropolitan planning, particularly as it relates to the growing congestion in large cities.

THE COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES arranged for three meetings. Prof. Wilbur J. Cohen of the University of Michigan traced the trends in social welfare expenditures, governmental and voluntary, and projected a greatly expanded social welfare program for the future. In addition to funds as a limiting factor in regard to future change, he cited such things as shortages of trained personnel, vested interests, and the increasing rigidity of our structure.

Leonard Mayo of the Association for the Aid of Crippled Children discussed philosophies and principles which guide the development of relationships with governmental and voluntary agencies. He said there is nothing sacred in the separate functions traditionally assigned to each type of agency. Neither, he said, has a lien on flexibility, experimentation or research. The goal must be total and adequate coverage of the welfare needs of the community.

In another meeting, F. Emerson Andrews of the Foundation Library Center dealt with the trends toward federated financing, an analysis of the reasons for its development, and a discussion of long-range implications.

The third meeting was concerned with comprehensive community financial planning for health and welfare services. David Kurtzman of the Pennsylvania Economy League stressed the importance of balancing social services to sources of revenue and the importance of factual documentation of the savings available to the community through social welfare financing. Discussants at this meeting noted (1) that councils of social agencies should be more actively concerned with the budgeting of public services, (2) that there is a need for better communication among community planning agencies, (3) that more attention should be paid to broad problems of research, and (4) that health and welfare agencies need to develop a greater regional outlook.

THE COMMITTEE ON METHODS OF SOCIAL ACTION sponsored three sessions. One paper, dealing with the role of social action in preventing family

breakdown, outlined principles and methods of social action for the use of people engaged in social welfare. It was noted that there is a scarcity of published material on this subject, particularly as it relates to social work practice.

Another paper discussed government's use of different kinds of boards, commissions, advisory committees, etc., and their relationship to social action.

The third subject, spotlighting rural development programs and social action, was chosen because of the changing rural scene in the U. S. and other countries.

The Committee recommended that succeeding forums should discuss the reasons for unemployment and whether social work as a profession can develop social policy.

THE COMMITTEE ON PERSONNEL AND ADMINISTRATION was responsible for seven sessions. Several emphasized in somewhat different ways that (a.) administration calls for professional knowledge and skills, (b.) the administrator's concept of administration affects his concepts of supervision, (c.) the process of "decision making" is a significant aspect of administration and has impact on the performance of an organization and the behavior of its staff members.

In the session on "Bold New Ideas in Recruitment," it was emphasized that too few students know about the social work profession — and that recruitment efforts should be geared to men as well as women. Also, it was suggested that there is a constant need to follow-up on the interest created by recruitment efforts. Adequate salaries and the imaginative use of personnel affect recruitment, it was further said.

The film theater attracted a large number of Forum attenders. The program was impressive and inclusive in its coverage of subject matter and quality of films.

Foreign visitors were accorded special attention with an orientation session and lounge for their use as well as help in seeing Chicago and its social agencies. For the first time, a special lounge was provided for students. The new classification of student memberships gave them an opportunity to become a real part of the Conference and this arrangement gave them a chance to meet each other and share a fellowship.

The employment service was again a well patronized feature of the forum. The ratio of applicants to jobs was slightly lower than previously but the demand for social workers still far exceeds the supply.

Exhibits and consultation booths seemed more attractive than ever in Chicago partly because of the displays themselves and also because of the hotel setting. Commercial exhibitors were especially pleased at the attention their booths received.

The registration figure at the Chicago forum was a disappointment. Various reasons for the lower attendance have been given, probably the most acceptable being the economic recession which has had an effect on the budgets of agency members, but all agreed that we might borrow a phrase from the Broadway producers, "Though a financial failure, it was an artistic success."

1958 Meeting of NCSW Members

The annual meeting of National Conference members was held in Chicago on Friday, May 16, under the chairmanship of Eveline M. Burns, President, following the closing General Session of the Annual Forum.

Morris Zelditch, Chairman, presented the report of the 1958 Nominations Committee. The slate of candidates prepared by the Committee for the 1959 election appears on page 10 of this issue.

Arch Mandel, Treasurer, gave a preliminary report on the financial condition of the Conference and prospects for the rest of the year, based on the attendance at the Annual Forum of 5,298. He pointed out that this is approximately 1,200 less than the anticipated registration of 6,500, which was used in drawing up the 1958 budget.

Mr. Mandel explained that it was impossible to present all the financial implications of the registration until the figures have been studied in detail, but there is no doubt that the income of the Conference for the year will be considerably under the budgeted figure. Fortunately, the membership renewals have been coming in very well, and if this trend continues, the Conference should end the year with only a small deficit.

A PROGRESS REPORT ON PLANS FOR THE STUDY OF THE NATIONAL CONFERENCE PROGRAM AND STRUCTURE was given by David G. French, Chairman of the Study Commission. He said the Commission had concluded that an examination of the problems facing the NCSW immediately raises questions about other forum activities in the social welfare field and requires participation by other groups than just the Conference itself. Therefore, during the next few months the Commission will undertake to develop an appropriate basis for a broad study of forum activities.

The Commission has also decided that the job to be done is not a suitable one for a committee to handle, and it therefore proposes to designate an outside technical specialist to secure the necessary factual material and undertake a broad review of the conference function in social welfare.

Mr. French said that periodic reports on progress of the study would be made to NCSW members. He concluded by stating that there are three assumptions about the National Conference on which the Study Commission is proceeding:

1. Acceptance of the continuing value of the Conference as a democratically controlled forum with the primary function of furthering exchange of thinking and dissemination of information on developments in the welfare field.
2. Acceptance of the present membership base of the Conference, which provides for individual and organizational members and includes lay leaders and professionally trained and untrained workers in the welfare field.
3. Acceptance of a broad definition of social welfare which is able to include new programs and techniques for achieving social welfare objectives as they emerge.

CONFERENCE COMMITTEES

Committee on Audio-Visual Aids

Mrs. Aline B. Auerbach, Director of the Parent Group Education Department of the Child Study Association of America, has been named chairman of the Committee for a two year term, 1958-60. Mrs. Auerbach, who has been Committee vice-chairman for the past two years, succeeds Elsa Volckmann of the Metropolitan Life Insurance Company.

New members are being named to replace the Committee members whose terms expired at the conclusion of the Chicago Annual Forum, and their names will be announced in a future issue of the *Bulletin*.

Committee on Combined Associate Group Meetings

Herbert Millman of the National Jewish Welfare Board is the new chairman of the Committee on Combined Associate Group Meetings. This Committee, which consists of representatives of eleven Associate Groups, is responsible for selecting the topics and naming the program planning chairmen for the Combined Associate Group meetings normally held on Tuesday and Thursday morning during the week of the Annual Forum.

The following organizations are represented on the Committee this year:

American Federation of International Institutes
American Home Economics Association
American Jewish Committee
Child Study Association of America
Council on Social Work Education
International Social Service—American Branch
National Association for Retarded Children
National Association of Social Workers—School Social Work Section
National Legal Aid Association
National Publicity Council for Health and Welfare Services

Common Services Committees, appointed by the President

Committee on Public Relations

Chairman: Mrs. Frances Schmidt, Director, Public Information and Education, Department of Welfare, Harrisburg, Penna.
Vice-Chairman: Stephen L. Nelson, Executive Director, United Community Service of Savannah-Chatham County, Inc., Savannah, Georgia

Members

Miss Frankie V. Adams, Professor, School of Social Work, Atlanta University, Atlanta, Georgia
Harry Boyte, American Red Cross, Greater Atlanta Chapter, Atlanta, Georgia
Wellborn R. Ellis, Administrator, Fulton County Department of Public Welfare, Atlanta, Georgia
Clyde Getz, Executive Director, Children's Home Society of California, Los Angeles, California
Margaret Mudgett, Executive Director, Neighborhood Youth Association, Los Angeles, California
George E. Rice, Executive Director, United Fund of Augusta-North Augusta, Inc., Augusta, Georgia
Mrs. Jean Shores, Asst. Professor, School of Social Welfare, University of California at Los Angeles, California
Heman Stark, Director, Youth Authority, Sacramento, California
Nelson Stephenson, Consultant, Community Services, State Board of Public Welfare, Raleigh, North Carolina

Committee on Social Research and Social Studies

Chairman: Fred Steininger, Director, Lake County Department of Public Welfare, Gary, Indiana
Vice-Chairman: Sidney E. Zimbalist, Secretary, Research Department, Health and Welfare Council, Indianapolis, Indiana

Members

Evelyn G. Bell, Assistant Administrator, State Department of Public Welfare, Indianapolis, Indiana
G. Harold Duling, Executive Director, Lilly Endowment, Inc., Indianapolis, Indiana
Wesley A. Dunn, Child Guidance Clinic of Marion County, Inc., Indianapolis, Indiana
Dr. Joseph Eaton, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio
Melville Hosch, Director, Social Security Administration, Chicago, Illinois
Walter B. Johnson, Associate Professor, Indiana University, School of Social Work, Indianapolis, Indiana

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NCSW Awards

Two National Conferences on Social Welfare awards for "outstanding contributions to social welfare" were presented by President Eveline M. Burns at the Wednesday evening General Session in Chicago. The recipients were Leonard W. Mayo of New York City and Congressman John E. Fogarty of Rhode Island.

The texts of the award citations follow:

The National Conference has long known and admired him as our former President and as a social work practitioner, educator, and volunteer who, in important positions of community leadership at home and abroad, has exemplified the contributions of social work to the well-being of all people everywhere.

In selecting him as a recipient of this year's Conference Award, we desire especially to honor him for the leadership he has given to the National Council of Churches of Christ in the U. S. A. and its constituent bodies in the formulation of constructive and mutually acceptable policies to guide the churches' concern for social welfare. As the thrice elected Chairman of the Council's Department of Social Welfare, he displayed a deep comprehension of the issues and misunderstandings affecting the relation of the churches to the field of social welfare. Informing himself of the diverse theological tenets and sympathetically interpreting them, he won inter-professional understanding between national leaders of the churches and of the social work profession. His skills as a community organizer enabled forty national religious bodies more fully to understand their involvement and to examine and determine their role and function in social welfare.—LEONARD W. MAYO, Director of the Association for the Aid of Crippled Children, New York City.

The National Conference on Social Welfare is acutely conscious of the debt it owes to the legislators who, year after year, consistently support and work for adequate appropriations for our social welfare programs. Their contribution to our common cause is no less great because it is often unspectacular and unknown to the general public. It calls for conviction, courage, political acumen, and persistence in the face of frequent disappointments. In selecting Congressman Fogarty as a recipient of the Conference Award we wish to honor him for his service to human welfare through his leadership in the Congress for adequate federal appropriations for health, education, welfare, and labor. As Chairman of the Subcommittee of the House Committee on Appropriations for the Department of Labor and of Health, Education, and Welfare, he has given vigorous and highly successful support to programs for children, the disabled, and the aged; for research, professional education, and effective administration; and for creative use of federal grants to the states for the betterment of the welfare of all groups of people and all sections of the country.—JOHN E. FOGARTY, Congressman from the Second District of Rhode Island.

The Conference plans to repeat the awards presentations in 1959. Members are requested to submit their recommendations as soon as possible. The Executive Committee will make the selections at their fall meeting. Information is needed about the qualifications for the citation. Special forms are available from the Conference office at 22 West Gay Street, Columbus, Ohio.

Annual Forum Materials Available

Manuscripts which were submitted for publication from the Chicago Annual Forum are available for loan from the Conference Office. We do not duplicate these papers, but will loan them to interested persons for a limited length of time. Requests are handled as they come into the office, sometimes making it necessary for an inquirer to wait until the paper wanted is returned by the last borrower. Some of the speakers did not submit manuscripts, in which case we can only refer the inquirer to the author to determine if he talked extemporaneously or from a prepared paper. The Conference believes that the forum is enlarged in its scope and influence by the use of these papers, there being many of great significance which for one reason or another are not published, either by the Conference or any other organization.

The dramatic presentation "Curtain of Silence" given with such success on Wednesday evening to climax the day's meetings on the subject of Family Breakdown was recorded. The script is being completed for use by other groups. The recording gives an excellent interpretation of the script by professional actors and will enhance the reading of the script. An arrangement for service fees is being worked out by the staff and the author. Interested groups may contact the Conference office for further information.

By popular demand, the address given by our President, Eveline M. Burns at the Monday morning General Session in Chicago has been reprinted and copies are available from the Conference office at 25 cents per copy. (See ad on back cover.)

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NOMINATIONS FOR 1959 ELECTIONS

Officers

- For President: Charles I. Schottland, Commissioner, Social Security Administration, Department of Health, Education, & Welfare, Washington, D. C.
 For First Vice-President: Mrs. Richard Bernhard, President, Child Welfare League of America, New York, N. Y.
 For Second Vice-President: Fedele Fauri, Dean, School of Social Work, University of Michigan, Ann Arbor, Michigan
 For Third Vice-President: Sanford Solender, Director, Jewish Community Center Division, National Jewish Welfare Board, New York, N. Y.
 For Secretary: James Brindle, Social Security Department, UAW-CIO-AFL, Detroit, Michigan

Executive Committee

- Region III (one to be elected):
 Gordon Berg, Executive Director, United Community Services, Charlotte, North Carolina
 Esther Lazarus, Director, Department of Public Welfare, Baltimore, Maryland
 Region VI (one to be elected)
 Leighton Dingley, Executive Secretary, Council of Community Agencies, Nashville, Tennessee
 Robert Lansdale, Professor of Social Welfare, School of Social Welfare, Florida State University, Tallahassee, Florida
 Region IX (one to be elected)
 Seaton W. Manning, Executive Director, San Francisco Urban League, San Francisco, California
 George K. Wyman, Director, State Department of Social Welfare, Sacramento, California
 For members-at-large (professional persons in social work): Two to be elected
 Roy W. Bornn, Commissioner of Social Welfare, Department of Social Welfare, Charlotte Amalie, St. Thomas, Virgin Islands
 Gunnar Dybwad, Executive Director, National Association for Retarded Children, New York, N. Y.
 Jay Roney, Director, Bureau of Public Assistance, Social Security Administration, Department of Health, Education, and Welfare, Washington, D. C.
 Savilla Millis Simons, General Secretary, Y.W.C.A. of the U.S.A., New York, N. Y.
 For members-at-large (laymen and persons from related fields): Two to be elected
 Mrs. George H. Abbott, Washington, D. C.
 A. W. Dent, President, Dillard University, New Orleans, Louisiana
 Eugene H. Freedheim, President, Family Service Association of America, Cleveland, Ohio
 One to be announced

Committee on Nominations

- Region III (one to be elected):
 Robbie Hunt Burton, Director of Alumni Relations, Hollins College, Hollins College, Virginia
 Mrs. Mary Alice Roberts, Training Specialist, Virginia Department of Welfare and Institutions, Roanoke, Virginia
 Region VI (one to be elected):
 Dwight Ferguson, Regional Child Welfare Representative, Children's Bureau, Department of Health, Education, and Welfare, Atlanta, Georgia
 Roberta Morgan, Executive Director, Jefferson County Coordinating Council of Social Forces, Birmingham, Alabama
 Region IX (one to be elected):
 Jeanne Jewett, Administrator, State Public Welfare Commission, Portland, Oregon
 Azile H. Aaron, Regional Representative, Bureau of Public Assistance, Department of Health, Education and Welfare, San Francisco, California
 For members-at-large (professional persons in social work): Two to be elected
 Roger Cumming, Director, Social Work Service, Veterans Administration, Department of Medicine and Surgery, Washington, D. C.
 Miriam R. Ephraim, Director, Program Section, Jewish Community Center Division, National Jewish Welfare Board, New York, N. Y.
 Robert Fenley, Director of Personnel, United Community Funds and Councils of America, New York, N. Y.
 Anne T. McCormack, Director, Personnel Service, Family Service Association of America, New York, N. Y.
 For members-at-large (laymen and persons from related fields): Two to be elected
 Robert D. Abrahams, Vice-President, National Legal Aid Association, Philadelphia, Pennsylvania
 Paul N. Averell, Vice-President Family Service Association of America; President, Michigan Welfare League, Birmingham, Michigan
 Mrs. George I. Nelson, Board member, Ohio Citizens Council, Columbus, Ohio
 One to be announced

SECTION I — SERVICES TO INDIVIDUALS AND FAMILIES

(All candidates from the Baltimore, Maryland area)

- For Chairman (one to be elected): Milton Goldman, Executive Director, The Jewish Family and Children's Bureau, Baltimore, Maryland
 Gladys W. Shuford, Director of Casework, Children's Aid and Family Service Society of Baltimore County, Towson, Maryland
 For Vice-Chairman (one to be elected): Maurice O. Hunt, Chief, Bureau of Child Welfare, Maryland State Department of Public Welfare, Baltimore, Maryland
 Mazie F. Rappaport, Division Supervisor, Protective Services, Baltimore Department of Public Welfare, Baltimore, Maryland
 For Committee Members
 Professional Persons in Social Work (Three to be elected):
 Henrietta B. DeWitt, Director of Social Services, Department of Mental Hygiene, Baltimore, Maryland
 Kurt Freudenthal, Chief Social Work Service, Veterans Administration Regional Office, Baltimore, Maryland
 Helen Garvin, Executive Director, International Center, Y.W.C.A., Baltimore, Maryland

Franklyn C. Hochreiter, Social Services Advisor, Baltimore Urban Renewal and Housing Agency, Baltimore, Maryland
 Bernard M. McDermott, Master-in-Chancery, Division for Juvenile Causes, Circuit Court of Baltimore City, Baltimore, Maryland
 Clark L. Mock, Executive Secretary, Family and Children's Society, Baltimore, Maryland
 William E. Royer, Director, Montgomery County Welfare Board, Rockville, Maryland

- For members-at-large (Laymen and persons from related fields): One to be elected
 Very Rev. Monsignor David I. Dorsch, Director, Associated Catholic Charities, Inc., Baltimore, Maryland
 One to be announced

SECTION II — SERVICES TO GROUPS & INDIVIDUALS IN GROUPS

(all candidates from Portland, Oregon area)

- For Chairman (one to be elected): Norma Sims, Executive Director, Y.W.C.A., Seattle, Washington
 One to be announced
 For Vice-Chairman (one to be elected): Daniel L. Prosser, Mental Health Consultant and Head of Mental Health Section, Washington State Department of Health, Seattle, Washington
 One to be announced
 For Committee Members
 Professional Persons in Social Work (Three to be elected):
 F. Don Casper, Area Social Worker, Bureau of Indian Affairs, Portland, Oregon
 Leo Okin, Field Secretary, Western States Section, National Jewish Welfare Board, San Francisco, California
 John N. Pugh, General Secretary, Y.M.C.A., Portland, Oregon
 Three to be announced
 For members-at-large (Laymen and persons from related fields): One to be elected
 Mrs. Clifford Zollinger, Executive Committee, Oregon Council on Aging; President, Senior Craftsmen of Oregon, Portland, Oregon
 One to be announced

SECTION III — SERVICES TO AGENCIES AND COMMUNITIES

(all candidates from Buffalo, New York area)

- For Chairman (one to be elected): Sydney S. Abzug, Executive Director, United Jewish Federation, Buffalo, New York
 John F. Hickey, Executive Secretary, Council of Social Agencies of Buffalo & Erie County, Buffalo, New York
 For Vice-Chairman (one to be elected): Paul F. Burke, Commissioner, Erie County Department of Social Welfare, Buffalo, New York
 Rendle H. Fussell, Area Director, State Department of Social Welfare, Buffalo, New York
 For Committee Members
 Professional Persons in Social Work (Three to be elected):
 Robert W. Crusier, Chief, Social Work Service, Veterans Administration Hospital, Buffalo, New York
 Albert E. Deemer, Executive Director, Jewish Community Service Society, Buffalo, New York
 Kenneth M. Storandt, General Secretary, Council of Social Agencies of Rochester and Monroe County, Rochester, New York
 Mary E. Wood, Executive Director, Young Women's Christian Association, Buffalo, New York
 Kenneth W. Kindelsperger, Associate Professor School of Social Work, Syracuse University, Syracuse, N. Y.
 One to be announced
 For members-at-large (Laymen and persons from related fields): One to be elected
 Mrs. DeLeslie Allen, Chairman, Administrative Committee, National Social Welfare Assembly; Past President, Association of Junior Leagues of America, Rochester, New York
 Mrs. J. Lawrence Osborne, Executive Board, Council of Social Agencies, Buffalo and Erie County, Eggertsville, New York

Continued from Page 8

- Dr. Bertha M. Luckey, Supervisor of Psychological Service, Cleveland Board of Education, Cleveland, Ohio
 John Main, Chief Division of Business Administration, State Department of Public Welfare, Columbus, Ohio
 Mrs. Florence G. McDaniel, Family Service Association, Indianapolis, Indiana
 Dr. Howard M. Wells, Minister, First Presbyterian Church of East Cleveland, Ohio

Committee on Planning Meetings in Social Welfare

- Chairman: Joseph Meisels, Chairman, Department of Social Work, University of Kansas, Lawrence, Kansas
 Vice-Chairman: Mrs. Kathleen Zurbuchen, Executive Secretary, Family Service Association, Topeka, Kansas

Members

- Mrs. Freda Burnside, Field Consultant, Family Service Assn. of America, San Francisco, California
 Roger Cumming, Director Social Work Service, Department of Medicine and Surgery, Veterans Administration, Washington, D. C.
 Ethel James-Williams, Executive Director, Southeast Settlement House, Washington, D. C.
 Joseph Levering, Executive Director, D. C. Division, American Cancer Society, Washington, D. C.
 Florence Murray, Supervisor, Catholic Charities, Washington, D. C.
 Edward Parsons, Executive Director, Missouri Association for Social Welfare, Jefferson City, Missouri
 Alfred E. Poe, Public Assistance Representative, Regional Office VI, Kansas City, Missouri
 Helaine Todd, Executive Director, Girl Scout Council of DC and Montgomery County, Washington, D. C.
 B. W. Tucker, Department of Public Welfare, Carbondale, Illinois
 Homer Wadsworth, Executive Director, Kansas City Association of Trusts and Foundations, Kansas City 6, Missouri

1958 Election Results

President: Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago, Chicago, Illinois
First Vice-President: John W. Tramburg, Commissioner, Department of Institutions and Agencies, Trenton, New Jersey
Second Vice-President: Joseph Bierne, President, Communication Workers of America, AFL-CIO, Washington, D. C.
Third Vice-President: Karl deSchweinitz, Professor, School of Social Welfare, University of California at Los Angeles, Los Angeles, California
Secretary: Jean Kallenberg, Assistant Director, The Spence-Chapin Adoption Service, New York, N. Y.

EXECUTIVE COMMITTEE

Clark W. Blackburn, General Director, Family Service Association of America, New York, N. Y.
 Daniel Blain, M. D., Medical Director, American Psychiatric Association, Washington, D. C.
 Sidney Hollander, Lay Person & Board Member, Nat. Council of Jewish Federation and Welfare Funds; Council on Social Work Education, Baltimore, Maryland
 Hugh R. Jones, Past President, Family Service Association of America, Utica, N. Y.
 William T. Kirk, Executive Director, International Social Service, American Branch, New York, N. Y.
 Gisela Konopka, Professor of Social Work, School of Social Work, University of Minnesota, Minneapolis, Minnesota
 Sister Mary Immaculate, Professor of Social Group Work, Worden School of Social Work, Our Lady of the Lake College, San Antonio, Texas

Committee on Nominations

Paul V. Benner, Director, Bureau of Training, Louisiana Department of Public Welfare, Baton Rouge, Louisiana
 Pearl Bierman, Medical Care Consultant, American Public Welfare Association, Chicago, Illinois
 Ernest J. Bohn, Director, Cleveland Metropolitan Housing Authority, Cleveland, Ohio
 Bess Craig, Regional Welfare Representative, Department Health, Education, and Welfare, Chicago, Illinois
 Merrill Krughoff, Director, Community Planning Division, United Community Funds and Councils of America, Inc., New York, N. Y.
 Ralph Ormsby, Executive Director, Family Service of Philadelphia, Philadelphia, Pennsylvania
 Jane Sutherland, Consultant on Health and Welfare Services, Association of Junior Leagues of America, New York, N. Y.

SECTION I—Services to Individuals and Families

Chairman: Ronald H. Born, Director of Welfare, San Francisco Public Welfare Dept., San Francisco, California
Vice-Chairman: Manuel Kaufman, Deputy Commissioner, Dept. of Welfare, City of Philadelphia, Philadelphia, Penna.

Members—Section I

Marvin Cardoza, General Council Bank of America, National Trust & Savings Association, San Francisco, California
 Ruth Cooper, Associate Professor, School of Social Welfare, University of California, Berkeley, California
 Arthur R. Hellender, Asst. Secretary, Central Labor Council of Alameda County, AFL-CIO, Oakland, California
 Andrew F. Juras, Asst. Administrator, Oregon State Public Welfare Commission, Portland, Oregon
 Harold E. Simmons, Superintendent, Social Service Division, Dept. of Public Health and Welfare, San Mateo, California

SECTION II—Services to Groups and Individuals in Groups

Chairman: Mrs. Jane E. Costabile, Planning Director for Services for Groups, United Community Services, Detroit, Michigan
Vice-Chairman: Mrs. J. Howard Stephenson (President, National Federation of Settlements & Neighborhood Centers) Riverside, Ontario, Canada.

Members—Section II

Virginia Lee Crowthers, Executive Director, Grosse Pointe Woods Community Club, Grosse Pointe Woods, Michigan

Emeric Kurtagh, Executive Director, Neighborhood Service Organization, Detroit, Michigan
 Mark K. Herley, Assistant Director, Detroit Housing Commission, Detroit, Michigan
 Olga M. Mader, Director, Recreation Department, International United Auto Workers of America, Detroit, Michigan

SECTION III—Services to Agencies and Communities

Chairman: Joseph H. Reid, Executive Director, Child Welfare League of America, New York, N. Y.
Vice-Chairman: Mrs. Cecile R. Sands, Board of Education City of New York, New York, N. Y.

Members—Section III

Margaret Berry, Field Secretary, National Federation of Settlements & Neighborhood Centers, New York, N. Y.
 Mrs. Irene Farnham Conrad, Director, Department of Borough Planning and Community Coordination, New York, New York
 Katharine D. Harvey (Lay Person), New York, N. Y.
 John G. Hill, Director, Research Center, New York School of Social Work, New York, N. Y.

A NEW PUBLICATION — "NETWORK"

A report on coordinating psychiatric aftercare services has recently been published under the title "Network". The meeting which led to this report was held in Philadelphia in the spring of 1957 under the joint sponsorship of two Philadelphia organizations, Pennsylvania Mental Health, Inc., and Fountain House, Inc. The publication was made possible through the Mental Health Education Unit of Smith Kline and French Laboratories, Philadelphia, and may be obtained in quantity without charge by writing to the Unit.

POSITIONS OPEN

DENVER COLORADO Department of Health and Hospitals has immediate openings for Medical, Psychiatric Social Workers, Public Health Educators and a Public Health Nurse Consultant. For information and application write: Career Service Authority, Room 178, City and County Building, Denver 2, Colorado.

CHANCE TO PIONEER IN PROGRAM DEVELOPMENT AT NEW DIAGNOSTIC CENTER FOR JUVENILE DELINQUENTS

CHILD GUIDANCE COUNSELORS I, II (\$4200-\$5676; \$5028-\$6300) appropriate Master's Degree.

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The inclusion of material in this Bulletin does not imply Conference approval. Rates for ads and announcements may be obtained by writing to the Conference office, 22 West Gay Street, Columbus, Ohio.

NCSW PUBLICATIONS

Social Welfare Forum, 1958 (available in November)	\$5.00	Group Work Papers, 1951 through 1956	\$1.25 to \$2.50
sent free to all members paying dues of \$10.00 or more		Group Work Papers, 1957	\$1.75
Casework Papers—1958 (available in November)	circa \$2.50	Planning Social Services for Urban Needs	\$2.50
selected from the 1958 forum		Papers on Aging, from the 1952 Annual Forum	.75
Group Work Papers—1958 (available in December)	circa \$2.00	Social Security in 1953	.50
selected from the 1958 forum		Social Welfare is our Commitment (Reprint of Presidential Address of Eveline M. Burns, 1958)	.25
Papers in Community Organization—1958 (available in January)	circa \$2.50	Available in quantities of 50 or more @ .20	
selected from the 1958 forum		All of the above publications may be ordered from the National Conference on Social Welfare, 22 West Gay Street, Columbus 15, Ohio	
Recent copies of Social Welfare Forum, except 1950, 1952 and 1955	still available at \$5.00	(10% discount allowed to all members paying dues of \$10.00 or more)	
Trends in Social Work, revised 1956	\$5.75		
Other former publications			
Casework Papers, 1951 through 1957 and Community Organization	\$1.25 to \$2.00		

ICSW PUBLICATIONS

Proceedings of the VIIIth International Conference at Munich	\$5.25
Proceedings of the VIIIth International Conference at Toronto	\$3.00
Proceedings of the VIth International Conference at Madras	\$3.00

The three above volumes may be ordered together @ \$9.38 to include postage.

International Social Work, the new journal published jointly by the International Conference and the International Association of Schools of Social Work and appearing quarterly is available on subscription at \$4.00 per year.

Orders for the above publications should be sent to the U. S. Committee of ICSW at 345 East 46th Street, New York, N. Y.

Include this in your plans for next year . . .

Train Four

NATIONAL CONFERENCE ON SOCIAL WELFARE 86th ANNUAL FORUM • SAN FRANCISCO

May 24-29, 1959

Tentative schedule—NCSW Train Tour

GOING

Lv. CHICAGO—May 17, Sunday midday
see Grand Canyon
Los Angeles & Disneyland
San Diego & Tijuana (optional)
Fresno - Yosemite
Ar. SAN FRANCISCO—May 24, Sunday morning

RETURNING

Lv. SAN FRANCISCO—May 30, Saturday night
see Las Vegas and Boulder Dam
Salt Lake City
Colorado Springs
Denver
Ar. CHICAGO—June 5, Friday morning

Send me the folder with complete information (ready in September).

Name _____

Address _____

_____ city _____ zone _____ state

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22 West Gay St., Columbus 15, Ohio**

